

STATE OF NEVADA

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Commissioner

MARISU ROMUALDEZ ABELLAR
Executive Assistant

DEPARTMENT OF BUSINESS AND INDUSTRY
GOVERNMENT EMPLOYEE-MANAGEMENT
RELATIONS BOARD

March 21, 2024

**MINUTES OF THE MEETING OF THE GOVERNMENT
EMPLOYEE-MANAGEMENT RELATIONS BOARD**
(Meeting No. 24-04)

A meeting of the Board sitting *en banc*, as well as Panel A, Panel B and Panel C, of the Government Employee-Management Relations Board, properly noticed and posted pursuant to the Nevada Open Meeting Law, was held on Tuesday, March 19, 2024 at 9:00 a.m.; and continuing on Wednesday, March 20, 2024 at 9:00 a.m.; and continuing on Thursday, March 21, 2024 at 9:00 a.m. The meeting was held in the Carl Dodge Conference Room, located in the EMRB Office located on the fourth floor of the Nevada State Business Center, 3300 W. Sahara Avenue, Las Vegas, NV 89102. On March 19th and March 20th, the meeting was also held on the first floor of the Reno City Hall in Council Chambers, which is located at 1 E. First Street, Reno, NV 89501.

The following Board members were present:

Brent C. Eckersley, Esq., Chair (Thursday)
Michael J. Smith, Vice-Chair (All three days)
Sandra Masters, Board Member (All three days)
Tammara M. Williams, Board Member (Tuesday
and Wednesday)

Also present:

Bruce K. Snyder, Commissioner
Marisu Romualdez Abellar, Executive Assistant
Samuel Taylor, Esq., Attorney General's Office

Members of the Public Present:¹

Bachera Washington, State of Nevada DHRM
Lisa Manley, State of Nevada DHRM
Mavis Affo, City of Reno
Norma Santoro, City of Reno
Jesse Puett, City of Reno
Terri Strickland, City of Reno
David Myers
Carlos Morales
Judy Foster

¹ This does not include the attorneys of record or witnesses for agenda item 4 unless they also appeared before the Board for another agenda item.

Lauren O'Neill
Maddy Christensen
Cassandra Fox

The agenda:

The Board Sitting *En Banc*
(Presiding Officer Eckersley)

The following 2 items were for consideration by the full Board:

1. Opening Items

The meeting was called to order on Tuesday by Vice-Chair Smith at 9:00 a.m. On roll call Vice-Chair Smith, Board Member Masters and Board Member Williams were present. Thus, a quorum was present. The Pledge of Allegiance was recited followed by a moment of silence.

The meeting was called to order on Wednesday by Vice-Chair Smith at 9:00 a.m. On roll call Vice-Chair Smith, Board Member Masters and Board Member Williams were present. Thus, a quorum was present.

The meeting was called to order on Thursday by Chair Eckersley at 9:00 a.m. On roll call Chair Eckersley, Vice-Chair Smith and Board Member Masters were present. Thus, a quorum was present.

2. Public Comment

No public comment was offered on any of the three days of the meeting.

Panel B
(Smith, Masters, Williams)

The following 1 item was for consideration by Panel B:

3. Case 2023-030

Las Vegas Police Protective Association v. Las Vegas Metropolitan Police Department

Upon motion, the Board granted the Stipulation and Order for Dismissal With Prejudice, as presented.

Panel C (Modified)
(Smith, Masters, Williams)

The following 1 item was for consideration by Panel B:

4. Case 2023-013

Rosa Myers v. City of Reno and Reno Fire Department

This agenda item was for Board Members Smith, Masters and Williams. Pursuant to NAC 288.271(2)(c), the Commissioner had randomly selected Board Member Williams to take the place of Board Member Urban, who is unavailable. Pursuant to NAC 288.271(3) the presiding officer was Vice-Chair Smith. The hearing on the case was held. Upon conclusion of the hearing, the Board deliberated on the matter and found in favor of the Respondents.

The Board Sitting *En Banc*

The following 4 items were for consideration by the full Board:

5. Approval of the Minutes

Upon motion, the Board approved the minutes of the meeting held February 27, 2024.

6. Setting of Board Meeting for July

The Board deliberated on proposed dates for the July meeting and, upon motion, selected July 8-10, 2024.

7. Case 2020-020

AFSCME, Local 4041 & Shari Kassebaum v. State of Nevada *ex rel* its Department of Corrections

The Board reviewed and deliberated upon the Joint Status Report but took no action at this time. The next report will be due in three months, with the exact date to be set by the Commissioner.

8. Case 2023-027

Joseph Mendoza & North Lyon Firefighters Association, IAFF Local 4547 v. North Lyon County Fire Protection District; Daniel McCassie, in his official capacity; Mike Callagy, Jr., in his official capacity; and Harry Wheeler, in his official capacity

The Board reviewed and deliberated upon the Joint Status Report but took no action at this time. The next report will be due in three months, with the exact date to be set by the Commissioner.

Panel A

(Eckersley, Masters, Williams)

The following 1 item was for consideration by Panel A:

9. Case 2021-005

Las Vegas Police Protective Association v. City of Las Vegas

The Board reviewed and deliberated upon the Joint Status Report but took no action at

this time. The next report will be due in three months, with the exact date to be set by the Commissioner.

The Board Sitting *En Banc*

The following 4 items were for consideration by the full Board:

10. **Case 2024-004**
In Re: Petition for Recognition as the Exclusive Representative for Unit M
Commissioner Snyder presented the audit report for the recognition petition filed by the Nevada Peace Officer Association and the Nevada Association of Public Safety Officers, who sought to be recognized as the exclusive representative of Unit M-Category II Peace Officer Supervisors. He stated that the audit found the labor organizations had support from 90.3% of the employees in the bargaining unit. Thereupon, upon motion, the Board granted the petition and declared the labor organizations as the exclusive representative of the bargaining unit.
11. **Case No. A-24-888280-J in Eighth Judicial District Court**
Clark County Education Association v. Clark County School District; State of Nevada, Government Employee-Management Relations Board
Deputy Attorney General Taylor presented the options of the Board participating in the petition for judicial review. Thereupon, the Board decided not to participate.
12. **Additional Period of Public Comment**
No public comment was offered on any of the three days of the meeting.
13. **Adjournment**
There being no additional business to conduct, Chair Eckersley adjourned the meeting.

Respectfully submitted,


Bruce K. Snyder,
EMRB Commissioner